

Health and Safety Systems Manager

Employer:	East West Railway Company
Location:	Milton Keynes
Basis:	Permanent
Team dimensions:	Reporting to the Head of Health, Safety, Security & Quality

A little bit about us:

East West Rail is a new direct connection, linking communities between Oxford and Cambridge, including Bicester, Milton Keynes and Bedford by rail.

Oxford, Cambridge and the communities in between are renowned for their vibrant economy, educational excellence and scientific innovation. They deliver growth and prosperity both locally and for the whole country; connecting these two cities and the communities in between is crucial to the social and economic future of the region.

East West Railway Company was set up to accelerate the delivery of the East West Rail infrastructure and passenger services, bringing faster journey times and easing pressure on local roads.

We were set up by the Secretary of State for Transport in 2017 to do things differently. We aim to innovate, positively disrupt, and challenge the status-quo, leading to quicker and more cost-effective project delivery, and an improved experience for passengers and the communities we serve.

As we build our team, we're looking for people with the right skills and mindset so that we can innovate, positively disrupt and set new industry standards. Whether you've been working on some of the world's most exciting rail and infrastructure projects or can inspire us with your ideas and expertise from other sectors, we want to hear from you.

We are building a diverse team and we welcome people with different types of experience and outlook.

We offer a truly breath-taking opportunity to:

- Innovate, positively disrupt and make impactful decisions
- Openly share your ideas and knowledge
- Be part of a passionate, diverse and friendly team
- Learn, develop and build the career of your dreams
- Have the right work-life balance through flexible working arrangements
- Be rewarded and recognised for your input

Key accountabilities:

As the Health and Safety Systems Manager for the East West Rail scheme you will:

- Develop, implement and maintain a company Health and Safety Management System (HSMS) aligned to achieving the company's mission, values, purpose and scope and certificated to ISO 45001:2018;
- Ensure the company secures the necessary Office of Road and Rail (ORR) Safety Authorisations and Safety Certifications that may be required to support the company's obligations under the Railway and Other Guided Transport Systems (Safety Regulations) 2006 (ROGS);
- Develop an annual Health & Safety Plan, and supporting objectives and targets, that addresses key company activities and associated risks, and which is aligned to industry goals and best practice, with the objective of achieving 'zero harm';
- Maintain the health and safety component of the corporate risk register, undertaking assessments of risks that arise out of the company's activities;
- Establish health and safety key performance measures and indicators and provide analyses and reports on the health and safety performance of EWR Co. and its suppliers;
- Develop, implement and maintain the health and safety element of the Audit Plan, reporting non-conformances and corrective actions to EWR Co. leadership as required;
- Support the commercial and procurement process in the preparation of tender documentation and assessment of supplier bid submissions and associated documentation;
- Administer the company Board Safety, Health and Environment (SHE) Sub-Committee;
- Develop and implement company health and safety communications, supporting materials and campaigns as appropriate to business need;
- Oversee company office health and occupational safety matters, including conducting safety inductions, identifying and arranging health and safety training for EWR Co. personnel and procuring safety equipment and materials (e.g. personal protective equipment (PPE)) as required;

- Proactively seek innovation, opportunities to increase efficiency and drive wasted effort out of the programme;
- Support the EWR Co. commitment to customer service and the customer journey;
Take responsibility of your own and others' health and safety and of those who may be affected in the day-to-day delivery of this role by adopting and working to the EWR Co. Health and Safety Policy, principles and procedures;
Co-operate with EWR Co. in all matters relating to personal health and safety, including following safe working procedures at all times;
Act as a role model for EWR Co.'s vision and values, behaving in ways that are in alignment with EWR Co.'s Ways of Working, encouraging and supporting others to do so in addition;
and
- Promote diversity in the workplace and adopt appropriate behaviours when interacting with colleagues.

Team dimensions

Reports to the Head of Health, Safety, Security & Quality

Given the early stage of the project, it is likely that the nature of the role may evolve as the project progresses. It is also possible that other ad-hoc activities and duties may be required.

You should apply if you have:

As Health and Safety Systems Manager for the East West Rail scheme, you will have proven health and safety experience gained in the UK rail industry, being able to demonstrate success in developing and implementing certificated HSMS within a major project and/or operations and maintenance environment.

Preferably, you will also have some experience of holding roles in fast paced and complex environments during the setup of a new organisation.

Your skills and experience will include:

- A proven track record of developing and implementing HSMS certificated to OHSAS18001 within UK rail;
- Robust knowledge of relevant international standards (e.g. EN50126-9, ISO 9001, ISO 14001 etc.), UK and EU health and safety and rail-related legislation (e.g. ROGS), UK and EU rail standards and rules (e.g. Railway Group Standards, TSIs etc.) and UK National Technical and Safety Rules);
- Strong risk management capabilities, with a robust understanding of safety risk management requirements (e.g. Common Safety Methods (CSM), tools and techniques;
- Demonstrable experience in the delivery of safety behavioural and cultural change programmes;
- Experience of facilitating and driving continuous improvement and innovation in a challenging and fast-moving engineering and technical environment;
- Experience of resolving and escalating risks, issues and conflicts as necessary;

- Experience in leading and managing teams within matrixed ways of working;
- Excellent communication, presentation and people management skills;
- Strong ability to engage and manage a variety of stakeholders; stakeholder engagement, negotiation and conflict resolution skills;
- Strong understanding of business needs and experience utilising health & safety to support an organisation's wider objectives; and
- Confidence in dealing with high levels of uncertainty and ambiguity in a constantly changing and challenging environment.

Education and Qualifications

- Bachelor's degree (various engineering, science, environment and / or business appropriate) or equivalent demonstrable experience;
- Industry standard health and safety qualification (e.g. NEBOSH Diploma or equivalent);
- Chartered Member of the Institution of Occupational Safety & Health (CMIOSH); and
- Lead Auditor or comparable experience.

You will need to have the right to work in the UK.

What we offer:

- Competitive base salary
- Up to 20% bonus based on individual and company performance
- Up to 12% employer's pension contribution
- 33 days holiday a year (including bank holidays) + up to 5 days to buy
- Life insurance
- Employee Assistance Programme
- Perks platform with hundreds of discounts and freebies
- On-the-spot and annual awards
- Advanced learning and development programmes
- Great work-life balance and flexible working opportunities
- Enhanced family-friendly policies
- Exceptional IT tools

Join the team!

Please send your resume and a covering letter explaining why you are interested in the role and meet the above experience requirements to: recruitment@eastwestrail.co.uk