

Health and Safety Systems Manager

Employer:	East West Railway Company
Location:	London initially, then based in the Oxford-Cambridge corridor
Basis:	Permanent
Team dimensions:	Reporting to the Head of Health, Safety, Security & Quality

Would you like to be at the forefront of the changing landscape of the rail industry?

A little bit about us:

East West Rail is a proposed new rail link between Oxford, Milton Keynes, Bedford, Cambridge and potentially beyond. As part of the wider plans for this strategically important corridor, it is one of the most high profile infrastructure projects in the UK today. The new railway will improve local connectivity and serve as a catalyst for economic development and the creation of new housing, as well as significantly reducing existing journey times.

Key accountabilities:

As the Health and Safety Systems Manager for the East West Rail scheme you will:

- Develop, implement and maintain a company Health and Safety Management System (HSMS) aligned to achieving the company's mission, values, purpose and scope and certificated to ISO 45001:2018;
- Ensure the company secures the necessary Office of Road and Rail (ORR) Safety Authorisations and Safety Certifications that may be required to support the company's obligations under the Railway and Other Guided Transport Systems (Safety Regulations) 2006 (ROGS);

- Develop an annual Health & Safety Plan, and supporting objectives and targets, that addresses key company activities and associated risks, and which is aligned to industry goals and best practice, with the objective of achieving 'zero harm';
- Maintain the health and safety component of the corporate risk register, undertaking assessments of risks that arise out of the company's activities;
- Establish health and safety key performance measures and indicators and provide analyses and reports on the health and safety performance of EWR Co. and its suppliers;
- Develop, implement and maintain the health and safety element of the Audit Plan, reporting non-conformances and corrective actions to EWR Co. leadership as required;
- Support the commercial and procurement process in the preparation of tender documentation and assessment of supplier bid submissions and associated documentation;
- Administer the company Board Safety, Health and Environment (SHE) Sub-Committee;
- Develop and implement company health and safety communications, supporting materials and campaigns as appropriate to business need;
- Oversee company office health and occupational safety matters, including conducting safety inductions, identifying and arranging health and safety training for EWR Co. personnel and procuring safety equipment and materials (e.g. personal protective equipment (PPE)) as required;
- Proactively seek innovation, opportunities to increase efficiency and drive wasted effort out of the programme;
- Support the EWR Co. commitment to customer service and the customer journey;
- Take responsibility of your own and others' health and safety and of those who may be affected in the day-to-day delivery of this role by adopting and working to the EWR Co. Health and Safety Policy, principles and procedures;
- Co-operate with EWR Co. in all matters relating to personal health and safety, including following safe working procedures at all times;
- Act as a role model for EWR Co.'s vision and values, behaving in ways that are in alignment with EWR Co.'s Ways of Working, encouraging and supporting others to do so in addition; and
- Promote diversity in the workplace and adopt appropriate behaviours when interacting with colleagues.

Team Dimensions

- Reports to the Head of Health, Safety, Security & Quality

Given the early stage of the project, it is likely that the nature of the role may evolve as the project progresses. It is also possible that other ad-hoc activities and duties may be required.

You should apply if you have:

As Health and Safety Systems Manager for the East West Rail scheme, you will have proven health and safety experience gained in the UK rail industry, being able to demonstrate success in developing and implementing certificated HSMS within a major project and/or operations and maintenance environment.

Preferably, you will also have some experience of holding roles in fast paced and complex environments during the setup of a new organisation.

Your skills and experience will include:

- A proven track record of developing and implementing HSMS certificated to OHSAS18001 within UK rail;
- Robust knowledge of relevant international standards (e.g. EN50126-9, ISO 9001, ISO 14001 etc.), UK and EU health and safety and rail-related legislation (e.g. ROGS), UK and EU rail standards and rules (e.g. Railway Group Standards, TSIs etc.) and UK National Technical and Safety Rules);
- Strong risk management capabilities, with a robust understanding of safety risk management requirements (e.g. Common Safety Methods (CSM), tools and techniques;
- Demonstrable experience in the delivery of safety behavioural and cultural change programmes;
- Experience of facilitating and driving continuous improvement and innovation in an challenging and fast-moving engineering and technical environment;
- Experience of resolving and escalating risks, issues and conflicts as necessary;
- Experience in leading and managing teams within matrixed ways of working;
- Excellent communication, presentation and people management skills;
- Strong ability to engage and manage a variety of stakeholders; stakeholder engagement, negotiation and conflict resolution skills;
- Strong understanding of business needs and experience utilising health & safety to support an organisation's wider objectives; and
- Confidence in dealing with high levels of uncertainty and ambiguity in a constantly changing and challenging environment.

Education and qualifications

- Bachelor's degree (various engineering, science, environment and / or business appropriate) or equivalent demonstrable experience;
- Industry standard health and safety qualification (e.g. NEBOSH Diploma or equivalent);
- Chartered Member of the Institution of Occupational Safety & Health (CMIOSH); and
- Lead Auditor or comparable experience.

You will need to have the right to work in the UK.

Join the team!

Please send your resume and a covering letter explaining why you are interested in the role and meet the above experience requirements to: **recruitment@eastwestrail.co.uk**