

# Programme Director: Configuration State 3

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| <b>Employer:</b>        | East West Railway Company  |
| <b>Location:</b>        | Milton Keynes  |
| <b>Basis:</b>           | Permanent  |
| <b>Team dimensions:</b> | Reports to the Programme Delivery Director, manages a team of project management and technical professionals, participates as a member of the senior management team for the Delivery Directorate. |

## A little bit about us:

East West Rail is a new direct connection, linking communities between Oxford and Cambridge, including Bicester, Milton Keynes and Bedford by rail.

Oxford, Cambridge and the communities in between are renowned for their vibrant economy, educational excellence and scientific innovation. They deliver growth and prosperity both locally and for the whole country; connecting these two cities and the communities in between is crucial to the social and economic future of the region.

East West Railway Company was set up to accelerate the delivery of the East West Rail infrastructure and passenger services, bringing faster journey times and easing pressure on local roads.

We were set up by the Secretary of State for Transport in 2017 to do things differently. We aim to innovate, positively disrupt, and challenge the status-quo, leading to quicker and more cost-effective project delivery, and an improved experience for passengers and the communities we serve.

As we build our team, we're looking for people with the right skills and mindset so that we can innovate, positively disrupt and set new industry standards. Whether you've been working on some of the world's most exciting rail and infrastructure projects or can inspire us with your ideas and expertise from other sectors, we want to hear from you.

## Role Synopsis:

EWRCo is responsible for delivering and operating new railway service between Oxford and Cambridge. This is to be delivered in three configuration states, each representing a progressive extension of passenger service levels within the corridor and each involving the planning, development, construction, testing and commissioning of new elements of railway infrastructure and systems.

Configuration State One, currently in its construction phase, involves extending the EWR service from Oxford to Bletchley. Configuration State Two involves the further extension of the service to Bedford, utilising the existing Marston Vale Line corridor, and Configuration State Three will complete the service between Oxford and Cambridge. Configuration State 3 will include the development of some 50-55km of new railway between Bedford station and Cambridge station.

The Programme Director (Configuration State 3) will lead the team responsible for developing and delivering all elements of the solution for this configuration state. The Programme Director will be accountable for gaining development consent for the scheme (through the powers of the Planning Act 2008) and for procuring and deploying the resources to design, construct, and commission the railway.

## Responsibilities and Accountabilities

**The Programme Director (Configuration State 3) is accountable for:**

- ensuring that there is a robust plan, business case and management plan for delivering the railway into service at Configuration State 3 (CS3)
- engaging with the Engineering Directorate to ensure that an appropriate systems architecture has been developed to meet business case needs and that there are adequate specifications and requirements for the railway to enable design to be undertaken
- translating the systems architecture, specifications, and requirements into an effective preliminary design, which is sufficient to meet the needs of the Development Consent Order (DCO) application
- leading and managing the CS3 scheme through its pre-application phase, ensuring that the necessary designs, environmental assessments, and statutory / non-statutory consultations are undertaken out in a systematic and thorough way, resulting in the production of a robust DCO application
- engaging with the DCO Director and her team to ensure that the statutory and process requirements of the Planning Act 2008 are met and that in addition to the DCO application all other licences and consents to build and operate the railway are secured
- delivering the scheme through its DCO pre-examination and examination phases, working closely with the Programme Director for CS2 and the DCO Director to ensure that our approach is integrated, consistent and robust
- procuring and directing the resources needed to develop the detailed design solution for the infrastructure, stations, systems, and environmental features of the railway and ensuring that the design is completed in accordance with the agreed specifications and requirements;
- delivering all pre-construction and advance works associated with the Configuration State, working in conjunction with the Construction Director to identify those elements of the project

which can be constructed prior to the award of development consent;

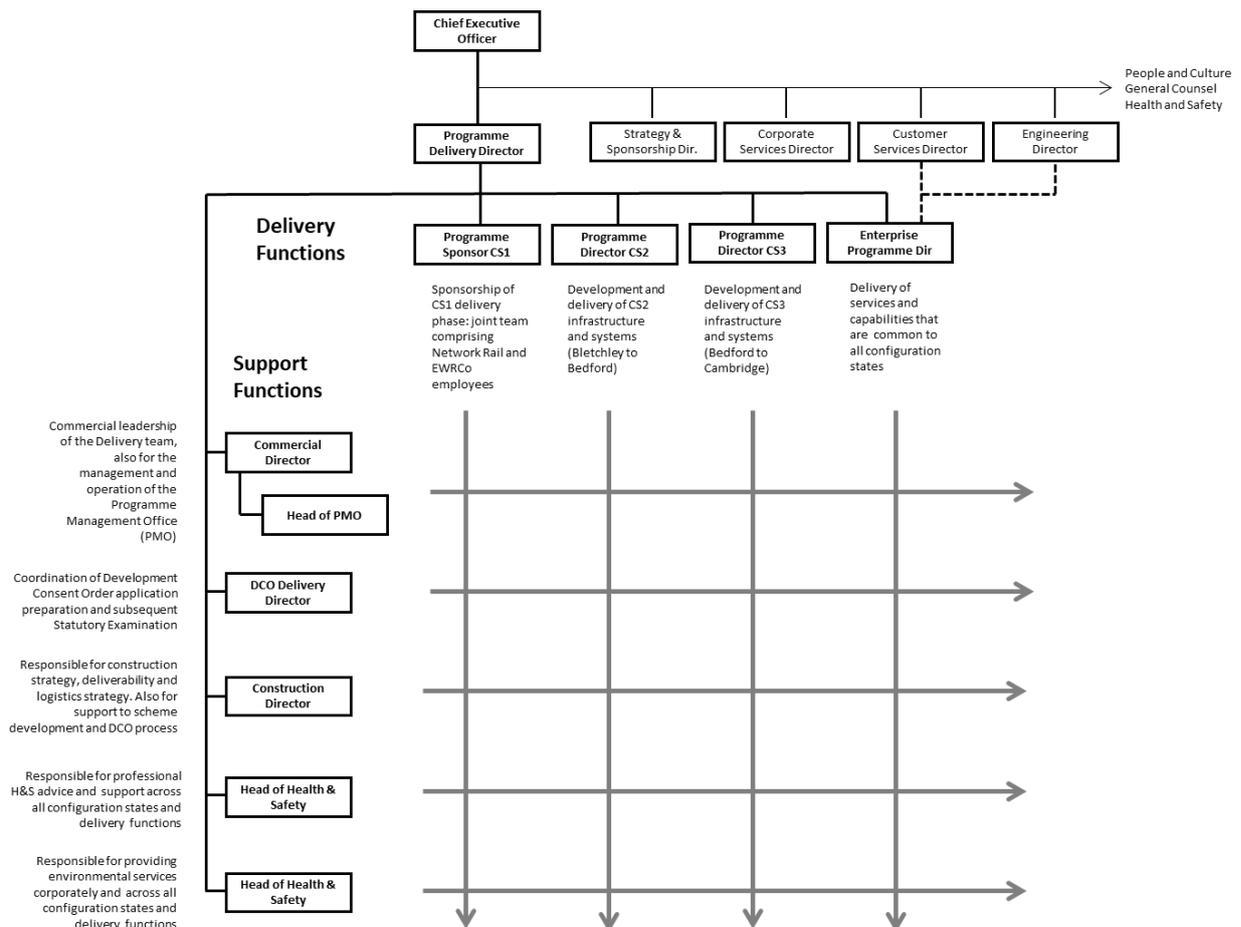
- delivering, to the appropriate time cost and quality, the physical works associated with the Configuration State and the systems and equipment required to bring the railway into service, working with our Construction Director and others to ensure that an integrated programme exists across the Configuration States
- testing, commissioning, entry into service, and final close-out of the Configuration State 3 scheme

**The Configuration State Programme Director is responsible for:**

- the safety, health and wellbeing of all employees and contractors associated with the Configuration State activities, together with the public and others affected by our actions or omissions
- the design, recruitment, appointment, management, and leadership of a qualified and experienced delivery team comprising directly appointed EWRCo employees and augmented resources from the Programme Partner
- the management of Configuration State activities in accordance with the agreed scope and baseline programme and budget, controlling the associated risks and uncertainties and managing change in a professional and competent manner
- developing the necessary relationships with Network Rail, train operators and other critical stakeholders as well as with statutory bodies, local authorities, local MPs, private sector organisations and the general community
- the relationship with the Department for Transport to the extent that this relates to Configuration State activities
- ensuring the adequacy of the support provided by other teams within the programme delivery division to the extent that they relate to Configuration State: including that of the Programme Management Office (PMO), the consents and consultation team, the environmental services team and the commercial delivery team
- engaging with those other parts of the EWRCo organisation as necessary to deliver the Configuration State services, including the Strategy and Sponsorship Directorate, the Engineering Directorate, the Customer Services Directorate, and the Corporate Services Directorate;
- ensuring that the commitments of the organisation are met with respect to its zero-carbon targets as these relate to the delivery of the Configuration State
- playing a full, active, and constructive role in the leadership of the programme delivery directorate, supporting EWRCo commitment to customer service and ensuring that there is effective communication and integration across all our teams
- promote equality, diversity and inclusion in the organisation and adopt appropriate behaviours when interacting with colleagues

## **Team dimensions**

- You will be reporting directly to the Programme Delivery Director.
- You will work alongside the other directors in the Programme Delivery Division and with the relevant directors and functional leads elsewhere in the organisation.
- You will work flexibly in a post-Covid environment where the Milton Keynes office is to be used as a resource for the benefit of the project rather than as a normal place of work. This means that travel to and from Milton Keynes will be as required to meet the particular, ongoing needs of the project.
- The following diagram illustrates the role of the Programme Director (CS3) within the overall delivery organisation.



## Experience and skills

- Extensive knowledge and experience in the planning, development and delivery of large-scale public infrastructure projects and programmes of at least £1bn in value, preferably in the transportation sector.
- Extensive experience in leading and managing large and multi-disciplinary professional teams, both internally and within a supply chain, and demonstrating appropriate influencing skills to achieve results at pace.

- Knowledge and experience in the development of Nationally Significant Infrastructure Projects (NSIP) throughout their planning, pre-application, pre-examination, and examination stages to gain development consent under the Planning Act 2008.
- An excellent communicator who is comfortable and proficient when working with individuals at all levels, both within the organisation and across the supply chain.
- Experience of working within a UK public sector environment, dealing with government departments and arms-length bodies as well as with local authorities and other agencies and stakeholders.

## Education and qualifications

- Degree-educated in engineering, chartered surveying, project management or related discipline.
- Membership of relevant Chartered professional body such as Institution of Civil Engineers, Institution of Mechanical Engineers, or Royal Institute of Chartered Surveyors

## What we offer:

- Competitive base salary
- Up to 20% bonus based on individual and company performance
- Up to 12% employer's pension contribution
- 36 days holiday a year (including bank holidays) + up to 2 days to buy
- Life assurance
- Employee Assistance Programme
- Perks platform with hundreds of discounts and freebies
- On-the-spot and annual awards
- Advanced learning and development programmes
- Great work-life balance and flexible working opportunities
- Enhanced family-friendly policies
- Exceptional IT tools

## Join the team!

Please send your resume and a covering letter explaining why you are interested in the role and meet the above experience requirements to: [recruitment@eastwestrail.co.uk](mailto:recruitment@eastwestrail.co.uk)