

Project Controls Manager

Employer: East West Rail

Location: Milton Keynes

Basis: Permanent

Role Summary: As a Project Controls Manager here at EWR Co, you will provide project controls & reporting support to the Engineering Team to deliver the programme.

Team dimensions: Reporting to the Engineering Operations Manager

A little bit about us:

East West Railway Company is a new and exciting opportunity to be at the forefront of the changing landscape of the rail industry, delivering substantial fast-paced improvement to modernise the railway.

East West Rail is a proposed new rail link between Oxford, Milton Keynes, Bedford, Cambridge and potentially beyond. As part of the wider plans for this strategically important corridor, it is one of the most high-profile infrastructure projects in the UK today. The new railway will improve local connectivity and serve as a catalyst for economic development and the creation of new housing, as well as significantly reducing existing journey times.

In the 2017 Budget, it was announced that the East West Railway Company would be established to bring new drive and focus to the project. The Secretary of State for Transport recently launched the company, highlighting its role to bring innovation, to deliver more quickly and cost-effectively than existing models, and to develop competition with Network Rail.

The company is now scaling up significantly as it has taken on delegations and obligations relating to the delivery of the Western Section and Central Sections of the scheme, which will provide both innovative upgrades to existing track and to design then construct new infrastructure.

Key Focus of the Role

The Project Controls Manager is responsible for providing support across the engineering team. These areas will include, but are not limited to:

- To supporting Engineering Heads of Department and Project Managers plan, maintain and report progress against time, cost, quality, risk baselines & goals.
- To use EWRCo business systems and tools to manage complex data, to provide reporting as required on all progress and deliverables.
- To closely co-ordinate with EWRCo Finance, Commercial, Programme Management Office (PMO).

Responsibilities of the Role

As Project Controls Manager you will have the following responsibilities:

- Co-ordination of Engineering information & data report to time, cost and budget and within the agreed governance
- Collaboration with other business functions for the delivery of progress and performance information for Engineering Projects & deliverables.
- Updating and reporting on progress and deliverables (weekly / monthly)
- To maintain and promote a positive EWR Co corporate image
- Establish and maintain appropriate, professional and pro-active working relationship with supplier's project management teams
- Take responsibility of your own and others' health and safety by adopting and working to the EWR Co Health and Safety principles.
- Co-operate with EWR Co in all matters relating to health and safety, including following safe working procedures at all times.
- Act as a role model for EWR Co's vision and values, behaving in ways that are aligned with EWR Co's Ways of Working, as well as encouraging and supporting others to do so too.
- Promote diversity in the workplace and adopt appropriate behaviour when interacting with colleagues

You should have the following abilities:

- Demonstrably fair, open and honest, with a strong moral compass
- Unswerving in your attempts to seek the best value to the public purse
- A self-starter who excels in a fast-paced and changing environment
- A persuasive manager, able to take stakeholders on a journey to help achieve their aims
- Comfortable in a politically influenced environment where strategic change may frequently lead to a new approach and a sudden reworking of previous efforts.
- Intrinsically flexible and relaxed in a role which grows and changes as the business develops, doing whatever is necessary to deliver the desired outcomes
- Motivated by helpfully challenging your peers, and being challenged by peers, to achieve better outcomes

- A problem solver who is excited by resolving issues at pace
- Well versed in, and at ease with, all the basics of project management – including the control of cost, schedule and risk
- Proficient in using your analytical skills to develop and deploy incisive mitigations
- A passionate supporter of innovation and improvement, who is always searching for better ways to deliver
- Captivated by the opportunity to lead disruptive change to the UK infrastructure sector
- Motivated to develop and grow professionally as a project leader and/or specialist
- A strong enthusiast of a paradigm shift in working practices and project reporting, using technology to empower honesty and accuracy and drive successful delivery and productivity change
- Driven to lead a step change in how documentation is used, and how bureaucracy can be drastically cut to aid delivery certainty.

You should have the following:

Skills:

- Effective leadership, interpersonal and communication skills (essential)
- Confident, succinct and inspiring communication (essential)
- Effective in leading preparation, production & presentation of all engineering management reports, including performance data analysis and synthesis (including analysis of financial data)
- Adept at balancing competing needs and pressures to achieve strategic aims (essential)
- At ease with, and having an appetite for, technological change (desirable)
- Degree qualified in an appropriate business discipline or an experiential equivalent (desirable)
- Chartered membership of a relevant professional body (desirable)

Knowledge:

- Has functional knowledge that spans several different project & programme disciplines which contribute to successful decisions and outcomes.
- Highly skilled in the use of business systems and tools for data collection, management & reporting (PowerBI, Oracle, SharePoint, Microsoft 365, ClickUp etc)
- Good knowledge of Agile programme and project management frameworks, i.e Agile PM3, PRINCE 2, APM or GRIP / PACE (essential)
- A good understanding of continuous improvement methodologies and ideas (highly desirable)
- Knowledge of all project management activities and procurement (highly desirable)

Experience:

- Broad experience of working as programme or project management for a complex, safety focused and regulated engineering organisation with multiple complex interfaces, delivering to time budget and quality (essential)
- Significant experience of implementing robust project controls processes and toolsets in relevant industries
- for managing projects of £100m+ value (desirable)

- Experience of implementing robust project controls processes and toolsets in construction, transportation or equivalent industries
- Experience leading and/or participating in continuous improvement/innovation deployment in an engineering/construction environment (essential)
- Sufficient seniority and credibility to be able to advise other members of the team on wider projects in relation to the programme.

What we offer:

- Competitive base salary
- Quarterly bonus scheme based on individual performance
- Up to 12% employer's pension contribution
- 36 days holiday a year (including bank holidays) + up to 2 days to buy
- Life assurance
- Employee Assistance Programme
- Perks platform with hundreds of discounts and freebies
- On-the-spot and annual awards
- Advanced learning and development programmes
- Great work-life balance and flexible working opportunities
- Enhanced family-friendly policies
- Exceptional IT tools

EWR Co strives to embrace a flexible working environment, where a degree of flexibility is maintained to accommodate both the needs and preferences of employees and what is required to achieve business objectives. EWR Co will always work with any individual to assess and accommodate an individual's work life balance and style.

Join the team!

Please send your resume and a covering letter explaining why you are interested in the role and meet the above experience requirements to: recruitment@eastwestrail.co.uk